

THE WORSHIPFUL COMPANY OF INFORMATION TECHNOLOGISTS

A celebration of 25 years as the
100th Livery Company of the City of London



THE 110 LIVERY COMPANIES OF THE CITY OF LONDON

- Mercers ▪ Grocers ▪ Drapers ▪ Fishmongers ▪ Goldsmiths ▪ Skinners
- Merchant Taylors ▪ Haberdashers ▪ Salters ▪ Ironmongers ▪ Vintners
- Clothworkers ▪ Dyers ▪ Brewers ▪ Leathersellers ▪ Pewterers ▪ Barbers
- Cutlers ▪ Bakers ▪ Wax Chandlers ▪ Tallow Chandlers ▪ Armourers and
- Brasiers ▪ Girdlers ▪ Butchers ▪ Saddlers ▪ Carpenters ▪ Cordwainers
- Painter-Stainers ▪ Curriers ▪ Masons ▪ Plumbers ▪ Innholders ▪ Founders
- Poulters ▪ Cooks ▪ Coopers ▪ Tylers and Bricklayers ▪ Bowyers ▪ Fletchers
- Blacksmiths ▪ Joiners and Ceilers ▪ Weavers ▪ Woolmen ▪ Scriveners
- Fruiterers ▪ Plaisterers ▪ Stationers and Newspaper Makers ▪ Broderers
- Upholders ▪ Musicians ▪ Turners ▪ Basketmakers ▪ Glaziers and Painters of Glass
- Horners ▪ Farriers ▪ Pavors ▪ Loriners ▪ Apothecaries ▪ Shipwrights ▪ Spectacle
- Makers ▪ Clockmakers ▪ Glovers ▪ Feltmakers ▪ Framework Knitters ▪ Needlemakers
- Gardeners ▪ Tin Plate Workers ▪ Wheelwrights ▪ Distillers ▪ Pattenmakers
- Glass Sellers ▪ Coachmakers and Coach Harness Makers ▪ Gunmakers ▪ Gold
- and Silver Wyre Drawers ▪ Makers of Playing Cards ▪ Fanmakers ▪ Carmen
- Master Mariners ▪ Solicitors' ▪ Farmers ▪ Air Pilots ▪ Tobacco Pipe Makers
- and Tobacco Blenders ▪ Furniture Makers ▪ Scientific Instrument Makers ▪ Chartered
- Surveyors ▪ Chartered Accountants in England and Wales ▪ Chartered Secretaries
- and Administrators ▪ Builders Merchants ▪ Launderers ▪ Marketors ▪ Actuaries
- Insurers ▪ Arbitrators ▪ Engineers ▪ Fuellers ▪ Lightmongers ▪ Environmental Cleaners
- Chartered Architects ▪ Constructors ▪ **Information Technologists** ▪ World Traders
- Water Conservators ▪ Firefighters ▪ Hackney Carriage Drivers ▪ Management Consultants
- International Bankers ▪ Tax Advisers ▪ Security Professionals ▪ Educators ▪ Arts Scholars

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IN 2017, THE WORSHIPFUL COMPANY OF INFORMATION TECHNOLOGISTS CELEBRATES 25 YEARS OF BEING THE 100TH LIVERY COMPANY OF THE CITY OF LONDON



Chris Histed, Master 2016 - 2017

In 2017, the Worshipful Company of Information Technologists celebrates its 25th year as the 100th City of London Livery Company. This major milestone follows significant growth and achievement since the foundation of the Company in June 1986, and the grant of Livery by the City of London's Court of Aldermen on 7th January 1992.

What a fantastic first 25 years we have had, and I am certain that our next quarter century will be even more impactful and exciting! I am honoured to be serving the Company as Master in this very special year, alongside our Company's First Lady, my wife Felicity,

Our Company is a not-for-profit membership community of 815 influential technology leaders which combine modernity, digital and information technologies, plus the thousand year-old charitable traditions of the Livery movement. Our members donate significant pro-bono time to not-for-profit organisations, and our WCIT Charity makes grants to charities of over £100,000 per year to assist charities which help the lives of the disadvantaged.

We work to improve lives, and run a significant programme of charitable and educational projects and activities, fuelled by our members' pro-bono input and financial donations.

SOME HIGHLIGHTS. WCIT HAS:

- Donated a total of £3 million to over 450 charitable causes.
- Provided pro-bono technology support to many hundreds of charitable organisations.
- In partnership with the Mercers' Company, built the Hammersmith Academy, specialising in Creative and Digital Media plus IT.
- Funded a £1m endowment for the Hammersmith Academy.
- Supported numerous schools and educational establishments, especially Lilian Baylis Technology School in Lambeth.
- Funded an IT professor at Gresham College.
- Helped to found, in 2016, the Charity IT Association (charityithelp.org.uk), an online national service to match volunteer IT professionals with charities' needs.
- Mentored a large and growing number of start-up and scale-up tech firms.
- Military affiliations with the Royal Corps of Signals, 46(F) Kensington Squadron Air Training Corps, and Beckenham and Penge Sea Cadets.
- Coached over 500 members of the Royal Signals to enter civilian employment.

WHO OUR CHARITY SUPPORTS

The need for WCIT's charitable and educational endeavours can only grow in scale, as will the need for support for our IT profession, as digital and information technologies increasingly underpin the world's operations. The disadvantaged in our country, City and society face many challenges, which WCIT and its members intend to help address.

OUR MEMBERS

Our member community is made up of successful, eminent people from across the broadest spectrum of technology and its use.

Members have:

- Diverse backgrounds and careers, and form a community of great experience & expertise.
- Shared values and a passion to give back and make a difference, and work together through the Company's many committees achieving charitable endeavour, industry and public benefit.



THE RIGHT HONOURABLE THE LORD MAYOR

ALDERMAN DR ANDREW PARMLEY

THE MANSION HOUSE, LONDON EC4N 8BH

TELEPHONE 020-7626 2500

Dear Master,

I send my warmest congratulations to the Worshipful Company of Information Technologists on the 25th Anniversary of your grant of Livery. Since becoming the 100th City Livery Company in 1992, you have successfully combined the thousand year-old traditions of the Livery movement with the modernity of Information Technology.

Your endeavours have done much to stimulate growth in the industry, not least through mentoring start-up firms, and, indeed, supporting a wide array of noble causes. The financial support you give to charitable projects, especially your work in the field of education, particularly the Hammersmith Academy, and with the Armed Forces and Cadets are clear highlights.

Just as impressive is the significant amount of pro-bono work that your members carry out on behalf of not-for-profit organisations - the knowledge and expertise shared has enabled many third-sector bodies to adapt to and flourish in the digital age. Notably, 2016 saw the formation of the Charity IT Association, a pioneering initiative which matches volunteer IT professionals with charities' needs. As society evolves, the Worshipful Company of Information Technologists continues to innovate - long may that continue!

*Yours sincerely,
Andrew Parmley*

The Rt Hon The Lord Mayor
Alderman Dr Andrew Parmley

Her Majesty the Queen conveyed her greetings to the Worshipful Company of Information Technologists and its guests at a banquet in the Great Hall of Guildhall in the presence of the Lord Mayor and Lady Mayoress on 4th May 2017 which celebrated the Company's 25th anniversary as a Livery.



Photo courtesy of: PRESS ASSOCIATION / Danny Lawson



BUCKINGHAM PALACE

Chris Histed, Esq.,
Master,
The Worshipful Company of Information Technologists.

Please convey my warm thanks to the Wardens and Court of Assistants of the Worshipful Company of Information Technologists, together with their guests, for their loyal greetings on the occasion of a Banquet to mark the twenty-fifth anniversary since grant of Livery by the City of London, which is being held tonight in Guildhall.

I much appreciate your kind words and, in return, send my best wishes to all those who are present for a most memorable and enjoyable evening.

ELIZABETH R.

4th May, 2017.

THE STRATEGY OF THE WORSHIPFUL COMPANY OF INFORMATION TECHNOLOGISTS

In February 2016, the WCIT Court approved a future-looking long term strategy which sets out objectives for both our Livery and our Charity



Our mission:

We will exercise the traditions and privileges of a modern City of London Livery Company and be an influential force for the beneficial use of Information Technology.

Our purpose:

As a City of London Livery Company, our purpose (defined by the Court of Aldermen), is to “foster the profession, trade and craft” of Information Technology. Our purpose is delivered by activity through four themes: Charity, Education, Industry and Fellowship in our community of members.

The Company’s strategy sets out what our priorities are, and what our Company’s resources should be concentrated on delivering, over the medium to long term, and identifies areas of short-term strategic focus.

The Livery Company is ruled by its Objects, as defined in our 2010 Royal Charter. The Charity is ruled by its Charitable Objects. For both legal entities these incorporation Objects are the canvas which contain the strategy and strategic objectives for each.

WCIT has produced strategy documents over the years and the core mission and purpose have not changed – nor are likely to change in decades to come, unless the very nature of a Livery Company is revised by the Court of Aldermen. Strategic objectives will by necessity evolve over time, and will benefit from a bi-annual re-examination and updating.

The Livery Company’s strategic themes:

The prime Strategic themes of our Livery, which deliver our mission and purpose:

- 1) Advancement of information and communications technology knowledge and application, through fostering professional & social interaction and information exchange between members, those concerned with ICT, and others;
- 2) Advance education and training of the public in information and communications technology, and related disciplines;
- 3) Promote effectiveness & efficiency of charities to achieve charitable purposes to benefit the public, by providing ICT advice & support;
- 4) Encouraging professional standards of work and integrity in ICT;
- 5) Engage with relevant consultations to Parliament, EU Commission, relevant governmental or other national or international bodies; where appropriate.
- 6) Provide welfare support to members and their families; where appropriate.
- 7) Stimulate member interest & pride in the history, traditions and customs of the Livery & City of London; and support the Lord Mayor, Sheriffs, Aldermen and Corporation of the City of London.

The Charity’s strategic themes, which deliver its impact:

WCIT’s Charity has a strategy dedicated to delivery of its objects, through its grant making. Grants are made subject to its two prime objects:

- 1) The advancement of education and training of the public in information technology and related disciplines; and
- 2) Promoting the effectiveness and efficiency of charities and the effective use of resources to achieve charitable purposes for the benefit of the public by the provision of advice and support in relation to information technology.

WCIT’s Charity has four prime areas of priority (which deliver the objects), currently:

- Enhancing opportunity for young people through more effective education.
- Improving the quality of life for the disadvantaged, disabled and socially excluded.
- Helping charities and other not-for-profit organisations get the best out of IT.
- Improving the understanding of IT and its capabilities among the wider public.

CHARITY - THE HEART OF OUR COMPANY

Our charitable grant-making funds projects which have significant impact and improve lives



As a modern Livery Company, philanthropy is at the heart of everything we do. Over the past 25 years the WCIT Charity has been able to donate a total of £3 million to over 450 charitable causes – an achievement which has only been made possible through the generosity of our members.

We aim to use information technology to improve the quality of life for people and communities throughout the UK and

abroad and we do this by leveraging the resources, funds and pro bono skills of the membership and partnering them with carefully selected charities. We are proud of this robust model, which is unique in the funding world.

The strength of WCIT relies solely on the genuine relationships among our members, our staff, others in the philanthropic sector and the incredible charities that we partner with.

At WCIT, our mission is to use our IT skills to make a difference, we achieve this through focusing on using IT to enhance opportunities, working towards:

- facilitating more effective education for young people
- improving the quality of life for the disadvantaged, disabled and socially excluded.
- helping charities and other not-for-profit organisations get the best out of IT.
- improving the wider public's understanding and potential of IT.

Among the achievements of which we are most proud:

- The founding of Lifelites which, through the magic of technology, gives life-limited and disabled children at every baby and children's hospice in the UK opportunities they wouldn't otherwise have.
- The establishment of iT4Communities and the Charity IT Association (CITA) with whom we share the vision of a world in which charities are able to harness the full potential of technology to increase their impact for good. This is an integral part of our mission.
- Thirteen years of IT4Arts, our in-house programme, facilitating information exchange, discussion and learning between 140 of Britain's leading arts organisations on best practice in the use of IT, digital and social media.
- Since 2001 actively helping Lilian Baylis Technology School in Lambeth to become a leading role model of a transformed school, achieving "outstanding" in its Ofsted inspection in 2013.
- Our co-sponsorship of Hammersmith Academy, with the Mercers Company, which we raised £1,000,000 to help found. The school continues to develop a new generation of students with the latest creative media and digital technology skills. Its alumni will be the IT technicians, artists, industry leaders and IT entrepreneurs that help drive the UK's future growth.
- The magnificent support of the membership to the Charity during the 2001 Redevelopment Appeal, where the £1 million fundraising goal was achieved and the Information Technologists' Hall became a reality, ensuring a stable foundation in perpetuity for the Company and all its charitable activities.



Finally, and most importantly WCIT would like to say a huge thank you to every member who has supported us over the last 25 years, without whom we never could have achieved any of the above.

WCIT members’ support is truly valued and appreciated, and as you can see, our involvement has given many thousands of people, who are most in need, the opportunities that they may have otherwise missed. Members’ ongoing support, generosity and involvement enables us to meet our charity goals, give something back to future generations, and crucially have faith that we can continue doing what we’re doing for years to come.



If you would like to help with our mission to support others then please contact our Charity Coordinator, Eleanor MacGregor, at the Hall at eleanor@wcit.org.uk, or join our Continuous Charitable Giving Scheme by filling out a standing order form which Eleanor can send you.

Giving even a small amount will help make a lasting difference to people’s lives.

2015

*In 2015 we made a difference
by funding over 35 charities
and other not-for-profit
organisations*

- Young people 23%
- Socially excluded 49%
- Other charities 14%
- Wider public 14%

We are proud to have made grants totalling

£110,154

How we spent the money

We have four priority areas on which we focus our donations, and below, you can see some of the donations that we have made in each of these areas.



Enhancing opportunity for young people through more effective education

£24,887

Coram Life Education	£ 4,500
Lilian Baylis Technology School and Hammersmith Academy	£ 3,902
The Collett School	£ 2,549
Ten other charities	£ 13,936

Improving the quality of life for the disadvantaged, disabled and socially excluded

£54,253

Thames Reach	£ 22,200
Manor Green School	£ 9,142
Lifelites	£ 5,250
Bristol Braille	£ 5,000
Eight other charities	£ 12,661

Helping charities and other not-for-profit organisations get the best out of IT

£15,222

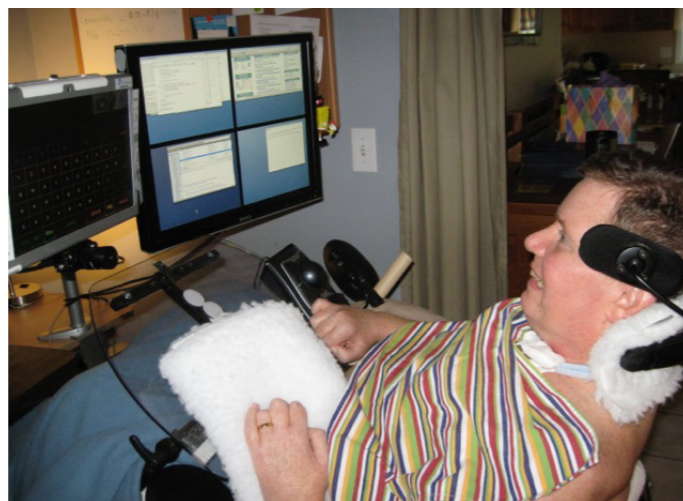
AbilityNet	£ 9,690
IT4Arts	£ 2,718
Spitalfields City Farm	£ 1,000
Two other charities	£ 1,814

Improving the understanding of IT and its capabilities to the wider public

£15,792

Gresham College	£ 11,300
Archives of IT	£ 2,500
Digital Preservation Coalition	£ 930
Two other charities	£ 1,062

WE DEPLOY OUR IT SKILLS TO MAKE AN ADDITIONAL DIFFERENCE TO THOSE SUPPORTED BY OUR CHARITY'S FUNDING



As a WCIT volunteer I often find myself in the very privileged position of working with some amazing, positive people in a number of charities. People who 'just get on and do it' regardless of what they have to work with. Every engagement is different but I don't know any other situation where a small intervention on my behalf can have such a big impact. I am able to use my IT experience to enable charities to operate more efficiently or to offer more or new services to the people they are there to support. We should never underestimate the power of a timely helping hand. Volunteering is a very humbling, rewarding and addictive experience. I thoroughly recommend it!

By Liveryman Steve Smith

Dear Liverymen and Freemen,

Greetings on this, the 25th Anniversary of the company's start as the 100th livery company. From modest beginnings, we are making a significant impact on the great City of London.

I was privileged to serve the Company on its Steering Group – which morphed into the Founding Court; as Master in the first year after we achieved livery; and then as a patron.

May you enjoy your involvement as much as I have. Long may the Worshipful Company of Information Technologists flourish, root and branch.

Steve Shirley

Dame Stephanie Shirley



EDUCATION: A CORNERSTONE OF OUR ACTIVITY

By Court Liveryman Jon Hall



Our educational vision is that the best chance for a bright future lies in the hands of digitally literate children. Our educational mission is to inspire tomorrow's IT entrepreneurs and leaders to drive and sustain London, and the UK's, future growth.

To do this, we give patronage and direct support to schools, colleges and universities that develop their Computing and, more broadly, their Science, Technology, Engineering and Mathematics provision. We guide and otherwise contribute to policy development within government.

We raise the aspirations of students and staff using our entrepreneurial, engineering, artistic, technology and science skills. We raise the bar by sponsoring competitions that let tomorrow's leaders shine. We believe that every student will make their contribution to a digital future, whether they become business people, lawyers, artists, technologists, scientists ... and we believe it is our role to enable them to succeed in the real-world.

We therefore facilitate industry placements and mentoring, are leading members of the City of London Livery Schools Link, organise student debates to air the important topics of the day, and work with the Equality and Human Rights Commission (EHRC) to ensure equal opportunities for disabled students.

We concentrate our efforts serially in a small number of high impact projects, focusing in particular on the two schools that we support, the disadvantaged, and on best practice in the use of IT in schools.

We co-sponsor (with the Mercers' Company) the Hammersmith Academy and provide support to Lilian Baylis Technology School, Treloar's School and Prior's Court. We are building educational relationships with universities across the UK, from Northampton to Chichester, from Oxford to UCL, and from Birkbeck to Bolton.

OUR SCHOOLS

The Hammersmith Academy: A co-educational comprehensive school for 11-18 year olds, co-sponsored with the Mercers' Company, with a specialisation in Creative and Digital Media with Information Technology. It opened in 2011. An elliptical building on a tight site that lies at the centre of the community, Hammersmith Academy provides outstanding educational leadership to its students. Through Hammersmith Academy, we pursue our vision to develop a school drawing on our IT expertise that places digital media at the heart of its learning environment. The school is developing the next generation of leaders with the latest creative media and digital technology skills.

Lilian Baylis Technology School: A co-educational comprehensive school, directly supported by WCIT, which has risen to be amongst the top 5% of schools in England by all measures at 16 and 18, through outstanding leadership, teaching and pastoral care.

Within sight of the famous Oval cricket ground, and on the site of an old Marmite factory, Lilian Baylis Technology School is a very much loved school. The patronage of WCIT supports Lilian Baylis's outstanding – in every way – education. The students develop their own vision for a digital future inspiring each other to work smarter to achieve their goals.

At the heart of our partnership with Hammersmith Academy and Lilian Baylis Technology School, is the making of connections in any way we can. Our members, led by the Education and Training Committee, work to ensure that in all WCIT do, both schools benefit.

To do this, we provide governors who have used their board level experience and contacts to strengthen governance and provide an added perspective; we lead a wide range of events that especially allow students the opportunity to find out about technology-led careers through talks, events, work experience, mentoring and more formal occasions; we enhance the learning experience outside the classroom through leadership training led, for example, by the Royal Signals, cricket at the Oval and a wide range of STEM events.



OUR EDUCATIONAL VISION IS THAT THE BEST CHANCE FOR A BRIGHT FUTURE LIES IN THE HANDS OF DIGITALLY LITERATE CHILDREN



There is much to be done in the next 25 years by our Company and our members, to deliver our educational vision at local, regional or national levels.

As we see when we are inspired by new bespoke drugs that revolutionise patient care, when we see the marvels of being able to land a washing machine sized probe on a small comet after a journey of 4 billion miles and when we see financial wizardry that keeps our economy afloat, computing and computation is at the heart of today.

Computing is unique amongst the sciences in being able to provide the real-world of business within the classroom. Computing thus provides the most appropriate opportunity for entrepreneurial education no matter whether in primary, secondary, further or higher education. We believe that the best chance of a bright future is students that have dreams of real-world problem solving and the software skills that allow them to provide solutions.

There are many challenges: how do we inspire students to study Computing? How do we bring the real-world into the classroom? How do we equip teachers to expand their students' minds? How do we help guide our politicians to understand what needs doing and when? WCIT collects some of the leading practitioners in UK Education and Training together to apply their gifts of time, sponsorship and wisdom to these and other problems. Why not join your gifts to ours and help bring our hope for a bright future for our students even closer.

SALUTATIONS FROM VINT CERF TO WCIT AND ITS MEMBERS

Widely known as a “Father of the Internet,” WCIT Honorary Freeman Vint Cerf is co-designer of the TCP/IP protocols and the architecture of the Internet. He works for NASA, Google & others.

Here is a transcript of a video message recorded by Vint for his fellow WCIT members.



I'm one of the members of the Worshipful Company of Information Technologists and I want to celebrate the 25th anniversary of the Company, the 100th Livery Company in the City of London.

And it's very important that we do celebrate this 25th anniversary. We have a long history of contributions to information technology to helping people understand and use it.

And as the Internet of Things approaches billions of devices, with more software programmability and communication capability, it's even more important that our Company undertake its

responsibilities to help the general public understand the strengths and weaknesses and frailty and utility of software in all its forms. Our Company was formed around the idea that we needed to contribute back to the rest of our community, to help it understand this sometimes very arcane technology.

I think we can congratulate ourselves on the history of contributions that we've made, particularly in education, but it is even more important that we make that commitment now at our 25th year mark to continue and to expand this work in order to help the rest of the world absorb and use information technology in constructive ways.

I think we all have seen headlines for the kinds of abuses that show up on the Internet and the World Wide Web and some of the reason for that is that people's inability to understand what their risks are and how they can mitigate them. And so that too ought to be part of our agenda, helping people learn how to be safe in a normalized environment.

Well the list can go on and on, but I know that all of you have the capacity to make that list longer, and to make good on our commitments to help educate the public.

So I'm looking forward to the next 25 years of our of our Livery Company's activity. I may not last that long, but as long as I do I'll be committed just as you are, to the health and facility that this company provides.

So, Happy 25th!

Vint Cerf is active in many organisations that are working to help the Internet deliver humanitarian value in our world today. He is also working on the Interplanetary Internet, together with NASA's Jet Propulsion Laboratory and other NASA laboratories. He is supportive of innovative projects that are experimenting with new approaches to global problems, including the digital divide, the gender gap, and the changing nature of jobs.

SUPPORTING OUR INDUSTRY AND PROFESSION

By Court Assistant Alistair Fulton

We contribute to the growth, development and integrity of the Information Technology Industry by facilitating the sharing of knowledge and experience and promoting a better understanding of information and communications technology.

We recruit eminent members from all parts of our constantly changing and expanding industry. We recently undertook a project to identify and monitor the boundaries of our industry to ensure we have full coverage within our membership.

The Industry Committee has recently taken responsibility for targeting the recruitment of today's and tomorrow's leaders from industry suppliers, academics, corporate IT and independent practitioners. We maintain working relationships with the BCS and TechUK .

The Committee runs lunchtime seminars where recent topics have included Information Technology in the automotive, marine and aerospace industries.

We help ensure that the Lord Mayor is well briefed and look to provide him/her with a fast track for specialist help and advice through the Financial Services Group of 12 Livery

Companies. We set up the Entrepreneurship Panel to mobilise the skills and resources of our members to offer mentoring and assistance with setting up and running early stage companies.

Our Government Panel acts as the focal point for our interactions with central and local government and the wider public sector.

The Panel organises briefings by senior government officials and advises individual politicians on request on a non-party-political basis.

Our members are active in working on projects supporting the inclusion and equality of disabled people. Members are working on a series of initiatives to increase IT accessibility for disabled visitors to sporting and other venues; on accessible IT and innovation in the use of IT for inclusive learning.

Through IT4Arts we help around 100 arts organisations make effective use of IT to connect with their audiences, deliver artistic content and run an efficient and sustainable organisation by running quarterly IT4Arts workshops. Our Information Security Panel is dedicated to supporting cyber security, and organises specialist briefings for members and non-members.



OUR MEMBER COMMUNITY ENJOYS GOOD FELLOWSHIP

By Liveryman Jolyon Parsons

Fellowship is one of the important “pillars” which bind the Company and its member community together. It’s one of our cornerstones, alongside Charity, Education, and Industry.



Fellowship is a word with several meanings and a long tradition in Livery Companies, evidenced by the many social, sporting and educational events which our members enjoy across a year.

According to the dictionary, ‘fellowship’ has definitions which are both traditional and new, formal and informal. We like it to mean a mix

of tradition and modernity, conviviality and conversation, being entertained and informed.

Our Vision for Fellowship in the Worshipful Company of Information Technologists is broad.

Perhaps it’s about old City traditions and pageantry, together with the new; we combine modernity with ancient City custom and wisdom.

Perhaps it’s the formal, and the informal, from the grandest of City banquets, to our monthly “get togethers” and social events, again, a good deal to choose from.

If fellowship is a key part of being a member of the WCIT we have a good starting point. We are lucky, our members, our friends, are drawn from a surprisingly diverse spectrum of backgrounds and disciplines in the industry.

With our Company special interest groups, panels and committees covering a multitude of activities, participation is all the more rewarding, and the fellowship is always included. Our Vision should be, like the City history itself, continually evolving and reinventing this solid tradition.

Our members enjoy the best of elegant City tradition at our formal events





The Royal Corps of Signals are leaders in Information Technology and Communications for the British Army. The Corps provide military commanders with their information requirements and ability to command and control their forces.

The methods used are at the forefront of modern digital military communications & information systems technology and the Corps strives to live up to its motto ‘Certa Cito’, which freely translated means ‘Swift and Sure’.

MILITARY AFFILIATIONS: THE ROYAL CORPS OF SIGNALS



In 1992 an affiliation with the Royal Corps of Signals was formed, and across the past 25 years, this relationship has blossomed and grown between WCIT and both the Corps and the Royal Signals Institution. Many members of the Royal Signals are now active members of our Company whilst remaining on active service

The Journeyman Scheme exists to provide a three year mentoring programme to junior members of the IT industry. Of the thirty current Journeymen, roughly half are Royal Signals personnel (including one Royal Marine), mostly consisting of Yeoman and Foreman of Signals, with a few Officers thrown in for good measure.

The aim of the Corps element of the Journeyman Scheme is to support personnel with a better understanding of the civilian IT industry, dovetailing into the excellent work done on transition by the Employment Panel. Personnel are usually given a civilian mentor in order to broaden their knowledge. Most importantly, all Journeymen are full members of the Company and can participate in all events and opportunities accordingly.

In addition we provide an Apprentice of the Year medal for the apprentice who performs best on the Information Systems Foundation Course, accelerated entry into our Journeyman Scheme, and our Employment Panel provides advice and coaching to Signallers moving from the military into the commercial world. To date we have helped over 500 Signallers with their move into non-military employment.



MILITARY AFFILIATIONS: AIR AND SEA CADETS

By Liveryman Flt Lt Tony Piedade RAFV(T)

Few can argue about the value that the cadet forces deliver as part of a national youth strategy. While schools teach and build academic strength and knowledge, the cadet services build the supporting life skills that enhance overall life chances; Teamwork, leadership, adventure and a can-do attitude.



Our association with the cadet forces is tightly aligned with two main pillars of our livery; fellowship and charity. We recognise the value that a uniformed organisation offers in today's society; Discipline, respect and standards, leadership; all fundamental attributes that build from the core.

The cadet organisations have remained largely unchanged in proposition, yet the world has evolved at a pace causing many to update the way in which they make their respective offerings



relevant and engaging for the youth of today. The old days of flipcharts and overhead projectors have become extinct. Much of the learning and teaching is now expected to be consumed and delivered online or via technology platforms.

In 2013 The Company formed its first association with a cadet unit. 46F (Kensington) Squadron, Air Cadets became our first affiliated unit. This was shortly followed by TS Sikh (Beckenham and Penge Sea Cadets). In 2016 we went further and launched "Connecting Cadets" a partnership with The Mercers' Company to fund, install and support IT infrastructure projects to ensure that tri service cadet units in London have the sufficient infrastructure to support future growth and cadet engagement strategies. We are proud of our units and more broadly the small part we play in future proofing these organisations and ensuring they continue to deliver great value in shaping tomorrow's leaders.

WCIT: INCORPORATED BY ROYAL CHARTER



On 17th June 2010, the Worshipful Company of Information Technologists was granted a Royal Charter, presented to the Master Charles Hughes by His Royal Highness The Earl of Wessex, KG, KCVO, at Mansion House following a special service in St. Paul's Cathedral, in the presence of The Right Honourable The Lord Mayor, and the Sheriffs of the City of London.

The first part of that memorable day for the Company was a Choral Evensong and Sermon attended by our Freeman, Liverymen and Journeymen, distinguished guests, including

the High Sheriffs of the City of London, the Masters and Clerks of many of the other City Livery Companies, representatives of the Jewish, Muslim and other faiths, and members of the public, at which the Royal Charter was placed upon the nave altar of St. Paul's Cathedral and a blessing sought upon the Company and all its works by the Dean of St. Paul's.

The Royal Charter was then carried by the Clerk from St Paul's Cathedral to Mansion House, escorted by members of the Company of Pikemen and Musketeers of the Honourable Artillery Company.

Royal Charters, granted by The Sovereign on the advice of the Privy Council, have a history dating back to the 13th century. Their original purpose was to create public or private corporations (including towns and cities), and to define their privileges and purpose.

Nowadays, though Charters are still occasionally granted to cities, new Charters are normally reserved for bodies that work in the public interest (such as professional institutions and charities) and which can demonstrate pre-eminence, stability and permanence in their particular field.

There are in excess of 900 Chartered bodies. A Royal Charter is a way of incorporating a body that



transforms it from a collection of individuals into a single legal entity. A body incorporated by Royal Charter has all the powers of a natural person, including the power to sue and be sued in its own right.

Royal Charters were originally the only means of incorporating a body, but there are now other means (becoming a registered company, for example), so the grant of new Charters is rare.

New grants of Royal Charters are these days reserved for eminent professional bodies or charities which have a solid record of achievement and are financially sound - and rigorous due diligence is undertaken. In the case of professional bodies they should represent a field of activity which is unique and not covered by other professional bodies.



At least 75% of the organisation's members should be qualified to first degree level standard. Finally, both in the case of charities and professional bodies, incorporation by Charter should be in the public interest.

This last consideration is important, since once incorporated by Royal Charter a body surrenders significant aspects of the control of its affairs to the Privy Council. Amendments to Charters can be made only with the agreement of The Queen in Council, and amendments to the body's by-laws require the approval of the Council. This effectively means a degree of Government regulation of the affairs of the body, and the Privy Council has to be satisfied that such regulation accords with public policy.



Our WCIT barge crew enjoys great fellowship rowing our traditional Thames Cutter 'CITO', including participating in the waterborne procession preceding the Lord Mayor's Show

INFORMATION TECHNOLOGISTS' HALL

Information Technologists' Hall at 39a Bartholomew Close in the City of London. We can host dinners, lunches, events and meetings for up to 60 people.

To hire the Hall, please contact us via www.wcit.org.uk



The Hall was funded by very generous donations from WCIT members, and was opened in 2001 by Lord Mayor Sir David Howard.



SUPPORTING THE LORD MAYOR AND THE CITY OF LONDON CORPORATION

The Worshipful Company of Information Technologists has been honoured to be part of the Lord Mayor's Show. This year 2016-17 was particularly special, with the Mansion House occupied by The Rt Hon The Lord Mayor Alderman Dr Andrew Parmley plus Lady Mayoress (and WCIT Junior Warden) Wendy Parmley.



*The Rt Hon The Lord Mayor Alderman Dr Andrew Parmley
in his Lord Mayor's Show on
Saturday 12th November 2016*



WCIT PLAYS ITS PART IN THE CITY OF LONDON'S YEAR

The City of London has an annual diary, with events in which Livery Companies play an important role.

The Worshipful Company of Information Technologists is proud to be part of a great many of the City's important traditions, a few of which are pictured here

Supporting those receiving the Freedom of the City of London



Competing in the Inter-Livery pancake race

Joining the Lord Mayor's Big Curry Lunch to benefit ABF The Soldiers' Charity



Cheering on the Lord Mayor at Guildhall's Silent Ceremony



Attending the St Cecilia's Day Service, at Westminster Abbey



Supporting pupils at the Livery Schools Link Careers Showcase



Planting a cross at the Field of Remembrance at St Paul's Cathedral

HISTORY OF THE WORSHIPFUL COMPANY OF INFORMATION TECHNOLOGISTS



Our story starts with two IT professionals, Alan Benjamin and Bernard Harty, who approached the City of London in the early 1980s with the idea of starting a livery company for people working in IT. Setting up a livery company for information technologists reflected both the changing nature of work within the City of London, and the increasingly important contribution of the IT industry.

The livery ethos of promoting professional standards, supporting education and training and undertaking charitable work was (and is still) clearly relevant to the many successful IT professionals who look to give something back to the industry and to the wider community.

In 1986, the Company of Information Technologists became a City Company without grant of livery. In 1989 the Company received its grant of armorial bearings, or Coat of Arms, and our motto, CITO, meaning swiftly, suggests the way in which technology is applied by the Company's members.

The Company was granted livery status on 7 January 1992, making it the City of London's 100th Livery Company. Congratulations were received from, among others, the then Prime Minister, John Major, who highlighted the government's recognition of the importance of IT to the broader economy. The same year we formed an affiliation with the Royal Corps of Signals.

Further recognition came in 1993, with Bill Gates becoming an Honorary Freeman and delivered the inaugural Informatics Lecture to the Company.

In 1998 the Company received a donation of £5 million from the Shirley Foundation, enabling us not only to increase significantly our charitable reserves but also to purchase 39a Bartholomew Close to become Information Technologists' Hall. A Celebration Lunch was held, at which astronaut, Dr Buzz Aldrin, was guest of honour.

In 2002 iT4Communities (iT4C) was set up by the Company to bring together would-be volunteers and charities requiring IT support. Since that time, it registered 8000 volunteers and 3500 charities, delivering over £3 million worth of support to the charity.

In 2016 iT4C evolved into the larger-scale Charity IT Association, a stand-alone charity.

Also in 2001 WCIT began a programme (continuing in 2017) of support to Lilian Baylis Technology School, with a focus on raising the aspirations of students and advising the school on ICT.

In 2006 Sir Tim Berners-Lee, inventor of the world-wide web, accepted the Honorary Freedom of the Company.

In 2008 the Company joined the Financial Services Group. This group of twelve Livery Companies supports the Lord Mayor in his overseas visits, his meetings in the City with overseas delegations and in his role of promoting "the City" brand of UK financial and other business services.

Also in 2008 Vint Cerf, widely regarded as the father of the Internet, joined the Company as an Honorary Freeman.

2010 saw WCIT granted a Royal Charter, and this was with celebrated at a dinner attended by His Royal Highness Prince Edward, the Earl of Wessex.

In September 2011 the Hammersmith Academy opened, a new build secondary school co-sponsored by us and the Mercers. We are both governors of this innovative school and have a major influence in shaping its specialist curriculum in digital media and technology and in its general learning environment.

We affiliated in 2013 with 46F (Kensington) Squadron, Air Training Corps -a Founder Squadron, a status given over to the first 50 squadrons when the Air Defence Cadet Corps were created in 1939. Then, we also affiliated with TS Sikh (Beckenham & Penge Sea Cadets).

We fully expect our next 25 years to be even more exciting!





WCIT DELIVERS PRO-BONO IMPACT THROUGH ITS COMMITTEES AND PANELS

Our pro-bono work to support charities, not for-profit and educational organisations is delivered through our cohorts of experts, who work via our wide range of committees and panels

Arts Panel

The Arts Panel works to help arts organisations make effective use of IT in the arts to connect with their audiences, deliver artistic content and run an efficient and sustainable organisation. It does this by providing pro bono project help on request and by running quarterly IT4Arts workshops attended by many of the most famous arts organisations in the country.

Charitable Fundraising Committee

The CFRC exists to engender a climate of charitable giving with the Company's membership and the wider IT sector. Its main role is to develop, implement monitor and evaluate the Company's fundraising programme to support WCIT Charity and Charitable Operations.

Communications and PR Committee

The Communications and Public Relations Group are responsible for overseeing internal and external communications for the Company.

Education and Training Committee

The Education & Training Committee aims to make a difference to learning through the effective use of IT in schools. The Committee has a close working relationship with Lilian Baylis Technology School and Hammersmith Academy.

Diversity and Inclusion Panel

The Panel is committed to encouraging diversity amongst the membership. Our aim is to ensure that the members are truly representative of all sections of the IT industry and each member feels respected and able to give of their best.

Employment Panel

The Panel provides support and assistance to WCIT members who are in need of employment advice, guidance or direction. The Panel is formed by experienced Recruitment and HR Industry Professionals who know how to get the best advantage in today's tough job climate.

Entrepreneur Panel

The Entrepreneurs Panel has the objective of mobilising the Company's resources to assist early stage IT companies. For our members this is envisaged to be mainly through:

- education/awareness of what is involved in helping early stage companies
- encouraging members to become Angels, Non Executive Directors (NEDs), Coaches or Mentors
- communication between existing & potential Angels and/or NEDs & early stage companies
- experience sharing.

Ethical and Spiritual Development Panel

The Ethical and Spiritual Development Panel was set up with the aim 'to encourage the development of the ethical and spiritual dimensions of daily life in the IT - related industries'. The Panel's multi-faith activities address a wide range of ethical and spiritual issues which are relevant to IT businesses, their customers and employees.

Events Panel

The Events Panel is committed to providing the types of social and sporting events that the membership of WCIT are keen to attend, with the idea to raise funds for the WCIT Charity. (Our formal dinners and lunches are run by our Hall team rather than this Panel).

Government Panel

The Panel aims to be the principal focal point for the Company's interactions with central and local government and the wider public sector, and also to advise other Company committees, panels and members on the best ways of contacting, influencing and doing business with government.

Health and Medicine Panel

To identify best practice regarding effective IT in medicine and to pursue and/or support examples that are relevant to healthcare in the UK.

Industry Committee

The Industry Committee leads on those activities relating to the Company's work in promoting the IT profession and addressing IT issues relevant to the work of the City.

Information Security Panel

This Panel is a catalyst for the interchange of information on significant cyber and information security issues.

IT Accessibility Panel

The IT Accessibility Panel focuses on identifying ways of raising awareness of IT accessibility solutions for disabled people. The aim is to identify and promote the benefits of accessibility technology, focusing on recruitment and retention, and potential savings in disability-related benefits.

Combined Professionals Panel

The Combined Professionals Panel was formed in April 2010 with the aims of:

- mustering expertise within the Company
- providing a focal point for legal discussion relating to the use, misuse,application of ICT
- educating and informing
- engaging externally to bring impartial views into policy-making debate.

Projects and Pro Bono Panel

This Panel's role is to use the WCIT and our personal City network connections and expertise to assist in IT projects in the charitable sector, with particular reference to recreation and leisure.

Technology Panel

Keeps an eye on new technologies, shares its analysis with members, review WCIT's internet and communications technical infrastructure.

Royal Corps of Signals Liaison

Social and sporting groups

- CITO Cutter - Barge Crew.
- Golf Club.
- Ski Club.
- Shooting.
- WCIT West Social Group.

MASTERS OF THE WORSHIPFUL COMPANY OF INFORMATION TECHNOLOGISTS

2016	Christopher Histed
2015	Alderman Sir David Wootton
2014	Nicholas Birtles
2013	Michael Webster
2012	Michael Grant
2011	Jonathan Soar
2010	Ken Olisa OBE
2009	Charles Hughes
2008	Josephine Connell OBE DL
2007	David Morriss
2006	Colin Knight
2005	John Leighfield CBE
2004	Roger Graham OBE
2003	Campbell McGarvie
2002	Peter Morgan MBE
2001	John C Carrington
2000	Sir Frederick Crawford DL
1999	Peter Cropper
1998	Tricia Drakes
1997	David Mann
1996	Keith Arnold OBE
1995	Ric Gainsborough Foot OBE
1994	Sir Brian Jenkins GBE
1993	Peter Monson
1992	Dame Stephanie Shirley DBE
1991	Alan Benjamin OBE
1990	Robin A Laidlaw
1989	Dr Alan Rousell
1988	Sir Robert Reid CBE
1986	Barney J Gibbens OBE

2016 / 17

Senior Warden
Junior Warden
Panels Warden
Deputy Master

The Wardens

Stefan Fafinski
Lady Mayoress Wendy Parmley
Ray Long
Alderman Sir David Wootton

Chair of WCIT Charity

Josephine Connell OBE DL

2016 / 17

Clerk
Beadle

The Clerk and Beadle

Mike Jenkins
Alan O'Connor

The background of the left half of the page features a dark blue, stylized coat of arms of the City of London. It includes a lion passant guardant on the left, a shield with a cross and four lions in the center, and a crown on the right. The entire image is rendered in a monochromatic blue color scheme.

The Worshipful Company of Information Technologists

Information Technologists' Hall, 39a Bartholomew Close, London, EC1A 7JN

www.wcit.org.uk | 0207 600 1992

The 100th Livery Company of the City of London

Incorporated by Royal Charter | Registered Charity No. 1113488

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